





REFLECTIONS



The ECR Serves Committee provides team members with the opportunity to highlight organizations they care about, enabling us as a company to show our support through drives or dedicated workdays. Thanks to our generous and compassionate team, our drives consistently make a significant impact. Workdays are always well-attended and something the team eagerly anticipates. These efforts not only allow us to give back to the local community but also create unique opportunities to connect with colleagues outside of our usual routines. It's been an incredible team-building experience and deeply rewarding to reflect on the countless lives we've touched throughout the Austin area each year.

JENNIFER SCHWARTZ

Brokerage Coordinator

ECR fosters a truly unique culture that balances a strong work ethic with a deep commitment to giving back to the community. When I think of our organization, our dedication to philanthropy stands out as a defining trait. Making a positive impact on the communities around us is a core part of what shapes our culture. Our passion for helping others is embedded in everything we do. We take pride in lifting each other up, along with the communities we serve, and every member of the ECR team is devoted to volunteering and contributing to meaningful causes. It's an integral part of who we are.

TIFFANY MANN

Head of Operations and People

SUPPORTED ORGANIZATIONS















BY THE NUMBERS

\$4,520

Dollars donated to Central Texas Food Bank 18,080

Meals served this year through ECR's Meal for a Deal Program

1

SUV overflowing with school supplies for Partnerships with Children

230

Coats collected for Coats4Kids, winning the award for most coats collected in the small business category

SUV full of toys donated to Blue Santa to benefit local families 2,000

Diapers packed in support of the Austin Diaper Bank

beyond real estate

ECR is not only passionate about building successful business relationships; we are extraordinarily passionate about giving back to the communities we call home. ECR Serves is our way to give back by organizing initiatives as a company. This year, ECR serves organized our team's volunteer efforts at the largest hunger relief charity in Central Texas. Central Texas Food Bank assists families who qualify for federal assistance programs, share free food and their knowledge on healthy low cost eating, and make food affordable for government partners.

Compassion and honesty are two of Central Texas Food Bank's values, and those resonate strongly with our company. We believe in humanity and equity.

ECR's Meal for a Deal program provided meals for Central Texas Food Bank, donating a total of \$4,520. This amounted to 18,080 meals for those in need.









INITIATIVE SNAPSHOTS









