



20
23

social impact report

ECR SERVES





REFLECTIONS



The ECR Serves Committee allows team members to bring up organizations that are important to them and in turn, we help support as a company through a drive or workday. We have a lot of generous and caring team members, so we have always made a large impact through drives. Workdays are always well attended and something that team members look forward to. Not only are we supporting our local community, but we get a chance to interact with our team in ways that we usually wouldn't. It's been a great team building activity. It's always humbling to look back over the year and see the hundreds or even thousands of people that we have helped in the Austin area.

JENNIFER SCHWARTZ

Brokerage Coordinator



ECR is such a great and unique culture in that we are driven to work hard, yet we are also heavily focused on giving back to our community. When I think about our organization, our philanthropic efforts are one of the first things that come to mind. We wholeheartedly strive to positively impact our communities, which helps to impact our culture. Our drive to help others is deeply woven into the fabric of who we are. We love building each other up and our community up, and I know that each of us at ECR is dedicated to volunteering and donating to support a significant cause. It simply is who we are at our core.

TIFFANY MANN

Head of Operations and People

SUPPORTED ORGANIZATIONS





BY THE NUMBERS

3,600

Pounds of food packed at
Central Texas Food Bank

1

Truck overflowing with
school supplies

100

Activity kits created for Ronald
McDonald House Charities

1

SUV full of toys donated to
Blue Santa

253

Coats collected for Coats4Kids

22,400

Meals served this year through
ECR's Meal for a Deal Program

ANOTHER YEAR OF GRATITUDE

beyond real estate

ECR is not only passionate about building successful business relationships; we are extraordinarily passionate about giving back to the communities we call home. ECR Serves is a philanthropic committee within the company that organizes initiatives to give back. This year, ECR serves organized our team's volunteer efforts at the largest hunger relief charity in Central Texas. Central Texas Food Bank assists families who qualify for federal assistance programs, share free food and their knowledge on healthy low cost eating, and make food affordable for government partners.

Compassion and honesty are two of Central Texas Food Bank's values, and those resonate strongly with our company. We believe in humanity and equity.

ECR's Meal for a Deal program provided meals for Central Texas Food Bank's Kids Cafe this year. The Kids Cafe program provides free suppers to students in need. We were able to provide over 20,000 meals this year. This year we partnered our donation to Central Texas Food Bank by volunteering in their warehouse. Our team helped prepare over 360 produce bags to provide to our neighbors in need.



