



Major Employers Back in Office - Austin				
Company	Buildings	City	Notes	Announcement Made
Elastic	823 Congress	Austin	Enacting a RTO policy - anticipate 60/ppl per day	Jul-23
Dell		Austin	Requiring at least 3 days in office per week	May-23
City of Austin		Austin	Requiring at least 3 days in office per week	May-23
Oracle		Austin	Requiring at least 2-3 days in office per week	Apr-23
Amazon	The Domain	Austin	Requiring at least 3 days in office per week beginning May 1, 2023	Feb-23
Snapchat	405 Colorado	Austin	Beginning February 27, 2023 - requiring at least 4 days per week in office	Nov-22
General Motors	1302 McCallen Pass	Austin	Requiring at least 3 days in office per week	Sep-22
Apple	Apple Campus	Austin	Requiring at least 3 days in office per week	Aug-22
Comcast	Bridgepoint Square	Austin	Requiring at least 3 days in office per week	Aug-22
Tik Tok	300 Colorado	Austin	Requiring at least 2 days in office per week	Jul-22
Tesla		Austin	Employees expected to be in office at least 40 hours per week	May-22
Google	500 W 2nd	Austin	Requiring at least 3 days in office per week	Mar-22
Microsoft		Austin	Requiring at least 50% in office per week	Feb-22
Everlywell	823 Congress	Austin	50-60 employees in office daily	

Major Employers Back in Office - Nationwide				
Company	City	Notes	Announcement Made	
Elastic	Austin	Announced plans to implement a RTO policy - anticipate 60/ppl per day	Jul-23	
Google		Announced tightening its hybrid policy - in-office attendance, alerts to absent employees, tracking badge usage	Jun-23	
Chipotle		Requiring corporate staff to be in office 4 days per week	Jun-23	
Meta		Requiring at least 3 days in office per week	Jun-23	
BlackRock		Requiring at least 4 days in office per week	May-23	
Invesco	Atlanta	Requiring at least 3 days in office per week	May-23	
AT&T		Requiring managers (60k employees) at least 3 days in office per week	May-23	
Redfin		Requiring at least 2 days in office per week	Apr-23	
DocuSign		Requiring at least 2 days in office per week	Apr-23	
Oracle		Requiring at least 2-3 days in office per week	Apr-23	
Lyft		Requiring at least 3 days in office per week	Apr-23	
Cigna		Announced plans to bring employees back into the office	Apr-23	
Capital One		Requiring at least 3 days in office per week	Apr-23	
Salesforce		Requiring at least 3-4 days in office per week	Mar-23	
Live Nation		Requiring at least 3 days in office per week (Tues-Thurs required & Mon/Fri encouraged)	Mar-23	
USAA	San Antonio	Requiring at least 3 days in office per week	Mar-23	
Amazon		Requiring at least 3 days in office per week beginning May 1, 2023	Feb-23	
Walmart		Requiring at least 2 days in office per week	Feb-23	
Starbucks	Seattle	Employees within commuting distance - requiring at least 3 days in office beginning January 30, 2023	Jan-23	
Disney	Burbank	Beginning March 1, 2023 - requiring at least 4 days in office per week	Jan-23	
Snapchat		Beginning February 27, 2023 - requiring at least 4 days in office per week	Nov-22	
Pfizer		Requiring at least 50% in office per week	Nov-22	
Twitter	San Francisco	Employees expected to be in office at least 40 hours per week	Nov-22	
Uber	San Francisco	Employees required to spend at least half of their work time in office	Oct-22	
Bank of America		Requiring at least 3 days in office per week	Oct-22	
General Motors		Requiring at least 3 days in office per week	Sep-22	
Comcast		Requiring at least 3 days in office per week	Aug-22	
Apple		Requiring at least 3 days in office per week	Aug-22	
AT&T		5 days in office per week	Aug-22	
Tesla		Employees expected to be in office at least 40 hours per week	May-22	
JP Morgan		5 days in office per week	Apr-22	
HCA Healthcare		5 days in office per week	Apr-22	
CVS		Requiring at least 2 days in office per week	Mar-22	
Google		Requiring at least 3 days in office per week	Mar-22	
Honeywell Intl.		Requiring at least 3 days in office per week	Mar-22	
Best Buy		Requiring at least 3 days in office per week	Mar-22	
Goldman Sachs		5 days in office per week	Mar-22	
Morgan Stanley		5 days in office per week	Mar-22	
Citigroup		Requiring at least 3 days in office per week	Feb-22	
Well's Fargo		Requiring at least 3 days in office per week	Feb-22	
Nike		Requiring at least 3 days in office per week	Feb-22	
Chevron		Requiring at least 3 days in office per week	Feb-22	
Microsoft		Requiring at least 50% in office per week	Feb-22	
Credit Karma	Oakland	Requiring at least 3 days in office per week	Jul-21	
Travelers		Requiring at least 3 days in office per week	Jul-21	
United Healthcare Group		Requiring at least 3 days in office per week	Jun-21	
Exxon Mobil		5 days in office per week	Apr-21	
AbbVie		5 days in office per week	Sep-20	
Lowe's		Requiring at least 3 days in office per week		

KEY:	Requiring at least 2 days in office per week
	Requiring at least 3 days in office per week
	Requiring at least 4 days in office per week
	Requiring at least 50% in office per week
	5 days in office per week or 40 hours