



20
22

social impact report

ECR **SERVES**





REFLECTIONS



The ECR Serves Committee allows team members to bring up organizations that are important to them and in turn, we help support as a company through a drive or workday. We have a lot of generous and caring team members, so we have always made a large impact through drives. Workdays are always well attended and something that team members look forward to. Not only are we supporting our local community, but we get a chance to interact with our team in ways that we usually wouldn't. It's been a great team building activity. It's always humbling to look back over the year and see the hundreds or even thousands of people that we have helped in the Austin area. I'm excited to see what impact we can have in 2023!

JENNIFER SCHWARTZ

Brokerage Coordinator



ECR is such a great and unique culture in that we are driven to work hard, yet we are also heavily focused on giving back to our community. When I think about our organization, our philanthropic efforts are one of the first things that come to mind. We wholeheartedly strive to positively impact our communities, which helps to impact our culture. Our drive to help others is deeply woven into the fabric of who we are. We love building each other up and our community up, and I know that each of us at ECR is dedicated to volunteering and donating to support a significant cause. It simply is who we are at our core.

TIFFANY MANN

People Operations Manager

SUPPORTED ORGANIZATIONS





BY THE NUMBERS

1

Pallet of food packed at Central Texas Food Bank

1

SUV overflowing with school supplies collected for children in child protective services

2

Local families provided with presents and meals for the holidays (Adopt-a-Family through Blue Santa)

1

SUV full of toys donated to Blue Santa

1

Box truck packed with gift boxes for Blue Santa

3,794+

Meals served this year through ECR's Meal for a Deal Program

A YEAR OF GRATITUDE beyond real estate

In May of this year our philanthropic committee, ECR Serves, organized our team's volunteer efforts at the largest hunger relief charity in Central Texas. The organization assists families who qualify for federal assistance programs, share free food and their knowledge on healthy low cost eating, and make food affordable for government partners.

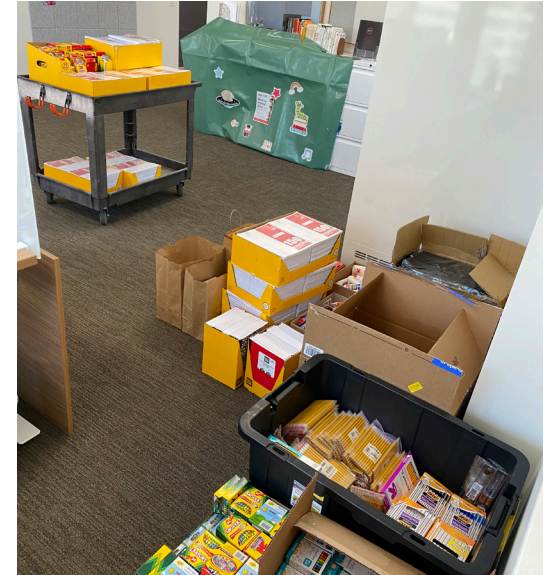
Compassion and Honesty are two of Central Texas Food Bank's values, and those resonate strongly with our company. We believe in humanity and equity.

Beth Tidwell, property assistant at ECR, fondly recapped her experience at the food bank: *"It was fun, it was rewarding and the music was great!"* That's the beautiful part about working for a company who's culture is reflected in the good natured spirit of all of our team. Danielle Black, one of our property managers, also agreed, *"It is an amazing feeling giving back to the community. At times I feel like we take the little things for granted and doing this reminds you just how blessed we are."*





INITIATIVE SNAPSHOTS





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